

**PRASAR BHARATI**  
**(Broadcastion Corporation of India)**  
**DIRECTORATE GENERAL: DOORDARSHAN**  
**DOORDARSHAN BHAWAN: COPERENICUS MARG**  
**NEW DELHI-110001**

F.No.502/1/2009-Scor

Dated:- 16.02.2010

**Subject :- Minutes of the Meeting of Staff Council held on. 15.01.2010 under the Chairperonship of Director General, Dpprdarshan with the representives of the Assciations/Unions.**

A meeting of the Staff Council was held on 15.01.2010 at 3.00 PM under the Chairpersonship of Director General, Doordershan with the representatives of the various Associations/Unions. The list of participants is enclosed at **Annexure-II.**

2. The Director General, Doordarshan welcomed the participants. In this meeting, the Action taken Report of the last meeting was discussed in detail.
3. The agenda points submitted by the Associations were discussed one by one and the decisions taken are shown against each points at **Annexure-I.**
4. All concerned Officers are requested to furnish the Action Taken Report on the points of minutes related to them within two weeks.

The meeting ended with vote of thanks to the chair.



**(Debjyoti Biswas)**  
**Deputy Director (Admn.)**

To

1. All concerned Officers (as per list enclosed)
2. All participating Associations and their representatives (as per list enclosed).
3. Hindi Unit, DG:DD (for Hindi version please).

## LIST OF THE OFFICERS

1. Engineer-in-Chief
2. DG (News)
3. DDG (A&F)
4. DDG (Security)
5. GM(P), (Shri P.K. Pathak), Prasar Bharati, PTI Building, New Delhi
6. All DDG, DG: Doordarshan
7. Assistant D.G. (Security)
8. Director (Admn.), DG: AIR, Akashwani Bhawan, New Delhi.
9. DE (HRD) (Ms. Sadhana Kumar) (R. No. 422).
10. DE (HQ) (Shri Ajay Gupta) (R.No. 425).
11. DE (Shri C.B.S. Mourya) (R.No. 609).
12. DE (R. Srivasatava), DG: DDn (R.No. 408).
13. DE (Sh. K. Suliramanium), DG: DDn (R.No. 433.).
14. All Dy Director (Admn.), DG:DD
15. Legal Expert, DG: DD
16. Scientist "D" (Sh. Pramod Sharma) (R.No. 614).

Copy to :

1. PS to Director General, Doordarshan
2. PS to DDG (Admn.)

## LIST OF REPRESENTATIVES OF THE ASSOCIATIONS

1. ✓ The AIR & DD Technical Employees Association, Post Box No. 736, New Delhi-110001 (Shri Kulbhushan Bhatia, President, Mob-9968272157)
2. Association of Radio and T.V. Engineering Emoployees (ARTEE), Post Box No. 422, New Delhi-110001 (Shri Sunil Thapliyal, Addl. G.S., Mobile 09899474754)
3. The Akashwani Doordarshan Drivers Association, CWC, Doordarshan Bhawan, Phase-II, Transport Section, New Delhi (Shri Ramey, General Secretary, Mob. 9818645850)
4. Doordarshan (Bharat) Group "D" Employees Union (Regd.), Doordarshan Kendra Phase-II Room No. 101, Mandi House, Copernicus Marg, New Delhi-110001 (Shri S.N. Rai, President, Mob. 9968361116).
5. Programme Staff Association of All India Radio & Doordarshan, Room No. 406, Akashwani Bhawan , New Delhi (Shri Sanjay Kumar, President, Mob. 9868470208)
6. AIR & Doordarshan Engineers Association, Room No. 333, Akashwani Bhawan, Parliament Street, New Delhi-110001 (Shri S.K. Kanoje, CWC Member, General Secretary Mob. 9868915663)
7. All India Radio Civil Construction Wing Employees Union, RZ-S79. New Roshan Pura, Najafgarh. New Delhi-110043. (Shri Naresh Kumar Jeminy. General Secretary, Mob. 9868704521).
8. Sh. Vinod Kumar Matlotia, Sakha Pradashan, Doordarshan (Bharat) Group "D" Employees Union (Regd.) Doordarshan Bhawan, Bhawan New Delhi.

**PRASAR BHARATI  
(BROADCASTING CORPORATION OF INDIA)  
DIRECTORATE GENERAL: DOORDARSHAN  
NEW DELHI**

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**F.No. 502/1/2009-Scor.**

**Subject: - Minutes of the meeting of Staff Council held on 15.01.2010 at 03.00 PM under the Chairpersonship of Director General, Doordarshan with the representatives of the Association/Unions.**

List of participating Staff Associations with names of their representatives is enclosed.

DG: Doordarshan welcomed all the Members of various Staff Associations participating in the meeting of Directorate General, Doordarshan and requested the participants to introduce themselves.

With the permission of Chair ARTEE raised an issue regarding applicability of FR 22[1][a][i] for fixation of pay of Senior Engineering Assistant on promotion from Engineering Assistant. DG had desired that an in-house committee may be formed to be chaired by DDG (A) to look into this issue. DG had also stated that opinion of an expert Supreme Court Advocate on service matters may be obtained in this regard. DG had also directed that file giving details chronologically, may be submitted by 19.01.2010. Ministry and AIR may also be addressed to have a relook into the issue.

Action: DDG(A)/(DDA/S-IV)

Following this the Action Taken Report on the minutes of the last meeting held on 28.01.2009 were discussed as under:

**Programme Staff Association of All India Radio & Doordarshan**

(1) With regard to issuing of all orders to Staff Association it was decided that NIC may be requested to provide password & users ID to each section so that every section may post/upload all official orders/circulars issued by the respective section of Directorate on the website. This should be done by each section within 7 days of issue of orders.

Action : DD(IT)NIC/All Sections

(2) The Association informed that TREXs etc. are not included in various training programmes. DG had desired that both Programme and Engineering cadre officers may be co-opted for various training programmes. DG has also desired that a list of premier training institutes, both national and international, may be prepared and submitted.

Action: All DDG's and DE/HRD-Engg./DDA.SIII

**Association of Radio & Television Engineering Employees**

(1) With regard to demand of categorisation of stations, it was decided that the Committee for Categorisation of Stations may be reconstituted.

Action: DE/HRD/Engg.

(2) As regards holding of regular Local Informal Staff Consultative Committee (LISCC) meeting, it was decided that a calender for holding LISCC meetings may be drawn. DG, AIR may also be informed.

Action: SCOR Section.

- (3) Regarding shifting of DD(News) from CPC Khelgaon, it was informed that the Administration wing of DD(News) have already been shifted and the who set-up is expected to be shifted by February, 2010.
- (4) With regard to increase in OTA limit, it was informed that DOPT guideline for grant of OTA are already in existence. Any proposal for revision or clarification, if pending with the Ministry, the same may be followed up. Action: Scor Section
- (5) Regarding co-siting of LPFM including staff related issues, it was decided that all CEs of Zones have already been directed to re-look overall staff strength for appropriate redeployment as per requirements. Action: DE/HRD Engg.
- (6) As regards exclusion of Engineers from Electronic News Gathering (ENG), it has been desired that 'Sound Training' may be incorporated for both Programme and Engineering officers in the training programme. DG has also desired that a checklist for equipments, which are mandatory, may be drawn for best results. DG has also stated that she will speak to ADG (News) regarding participation of Engineers in ENG.
- (7) Regarding Studio utilization, DG had informed that log booking is being done for home production and equipment utilization to ensure proper studio utilization.

**AIR and DD Technical Employees Association**

1. Regarding declaring difficult stations, it was directed by DG that a DO letter from DG may be sent to CE(SZ) to explain why reply has not been sent yet. DDE(HRD) had informed that file on categorization of stations is under submission to DG, AIR. DG directed that the same may be followed up.

Action: DE/HRD Engg.

**Directorate of Doordarshan (Bharat) Group "D" Employees Union**

- (1) Regarding deployment of qualified Peons (Group 'D' employees) of the Directorate, DG had desired that a list of computer literate Peons may be prepared to consider utilization of these Peons in various Sections of the Directorate.

Action: DDA/S-II

Besides above, a few participating representatives complained about non-receipt of agenda item and ATR. DG had desired that all Staff Associations may please provide their e-mail ID to Scor Section. The Section will henceforth send communications by e-mail also.

After the ATR of last Staff Council meeting were reviewed agenda points submitted by Associations were taken up for discussion and decision taken in the meeting are as below:

7 -

**AIR And DD Technical Employees Association**

**1.** Action on the previous meeting minutes.

**2.** Those Subordinate engineering cadres who have undergone specialized training on state of art technology equipments like NLE/SMOKE/Graphics and Video may be posted in Doordarshan only on transfer/promotion.

**3.** Local Informal Staff Consultative Committee (LISCC) meetings are not being held at regular intervals in DD Kendras/DMCs/PGFs/TV-HPTs. The heads of these stations may be advised to hold the meetings at least once in 3 months.

**4.** During the major sporting events, of late departement is providing accomodation and food. But we would like to enlighten some points in this regard, the accommodation that is provided is being given as shared one and sometimes it is found that more than 3 persons share in one room. Accommodation may be restricted to two persons only. The staffs who are deputed are not gaining any monetary benefit despite working unlimited hours and staying away from families for long durations. In case the situation prevails getting staff for these major events will be problem. Hence some monetary benefit like honorarium or daily allowance may be granted automatically.

**5.** Many TV-HPTs are located on the hills and staff resides in cities down below. It takes more than one hour to reach the HPTs to perform their duties. The duty time starts from the time they reach the installation. During the journey of this one hour if any unforeseen incident happens who is to be held responsible? This is a serious problem pending for a long time and has to be addressed immediately. Hence we suggest that some safety cover like insurance may be provided to those staff by the department.

**6.** In the time of recession and other economic down trends, it is strongly felt that we take many austerity and security measures in the department. By doing so the department saves a lot to exchequer. All over the country, many DMCs are in rented builings. DMCs may be shifted to AIR/DD stations wherever it is possible. Some examples are given below:-

I. DMC Visakhapatnam may be shifted to AIR Campus.

II. LPT Kothagudem may be shifted to AIR Kothagudem.

Already discused.

The proposal has been agreed in meeting However, Transfer Po should not be affected but th specifically trained should be fu utilized, will be the guiding principl

Action : DE/HRD

As regards holding of regul LISCC meeting it was decided that calender for holding LISCC meeting may be drawn by each Kendra intimated to the Directorate. DG, AI may also be informed.

Action : DDA (Score)

Noted for consideration in future.

Action : DDG(Sports)

Noted for consideration in future. A communication indicatong possible solution may be prepared and submitted for necessary steps, however duty hours cannot be changed for risk coverage. The employee is on duty during transit as well. Employees are already covered under CGEGIS.

Action: DE/HRD (Engg.).

It was informed by DDE (Sh. R.A. Warsi) that a scheme is already drawn in 11<sup>th</sup> plan and the same is under implementation. Scheme was approved through EFC chaired by Secretary, I&B in Feb., 2009. Drawings, Lay out plan, Estimates of CCW are under preparation and process of Expenditure sanctioned.

Action: CE(VKC).

III. DMC Mahabubnagar may be shifted to Upcoming HPT with a provision for the 4.DMC IV. Kurnool may be shifted to HPT Kurnool or AIR Kurnool.

V. DMC Karimnagar may be shifted to UPcoming or AIR campus.

VI. DMC Guntur may be shifted to AIR HPT campus at Nambur.

VII. DMC Cuddapah may be shifted to AIR campus.

VIII. DMC warangal may be shifted to AIR PGF/AIR campus.

Similar details may be obtained from all zones.

**7.** Centralization of GPF Account Number alongwith passbooks as already being decided in the meeting held between DG: DD and ADTEA on dated 21.07.2009.

**8.** Posting of Administrative staff in DMCs.

**9.** Offer of Compassionate appointment to Smt. RINKU GARO (widow) wife of late Sukleswar Garo, Helper of PPC (NE) DD-Guwahati. So, it is easy to accommodate her in PPC (NE). Note-1) Total no. of vacant post in helper cadre in entire north east zone=73

ii) In PPC (NE) DD total vacant helper post=3  
Death of date of her husband-04//. (ST)

**10.** Zonal/Stations/Kendra Heads are frequently sending for clarification of DGs order, issued from DG-New Delhi. This practice leads to unnecessary delay in executing the orders and some times defeating the very purpose of the orders. Zonal Offices/Stations may be advised to implement the orders with out misinterpretation/undue delay in the name of clarificaion. For example:- Technician (7 or 8 post) direct recruitment under DDMC Dimapur (Nagaland) not done in the name of clarification instead of executing valid orders available and till date clarification also not received from DG: DD-New Delhi.

**11.** On completion of the 50 years of Doordarshan, the staff should also be honoured as is done in the Govt. organization.

It was informed in the meeting that the matter is under progress and it is expected to be functional w.e.f. April 2010. Action:DD(IT)/(DDA- Cash).

Dropped.

Dropped.

Matter discussed and dropped.

It was decided that spl. programme will be for staff alone before the celebrations are concluded in September, 2010.

Action: DDG-(DC)